

**RESOLUTIONS FOR THE INCORPORATION OF
THE MICHIGAN COLLEGE PERSONNEL ASSOCIATION**

August 1, 2003

1. Be It Resolved that the Bylaws adopted by the incorporators of this association are hereby adopted and ratified.

2. Be It Resolved that the officers and directors of this corporation shall be those persons elected to serve on the Executive Board of the Michigan College Personnel Association prior to its incorporation, namely:

Susan Vinson, President
Donna Talbot, Co-President Elect
Jessie Grant, Secretary
Lloyd Crews, Member-at-Large
Stacey Jackson, Member-at Large

Denise Thomas, Immediate Past President
Susan Mendoza-Jones, Co-President Elect
Abigail Forbes, Treasurer
Glinda Rawls, Member-at-Large

3. Be It Resolved that the Directors adopt the budget that was previously adopted by the Michigan College Personnel Association prior to its incorporation and a copy shall be entered into the records of the corporation.

4. Be It Resolved that the Treasurer is authorized to pay expenses as approved in the budget of the corporation.

5. Be It Resolved that the corporation shall keep its bank accounts with Flagstar, and the Treasurer and other officers are authorized to execute signature cards and other documents to continue these accounts in the name of the corporation.

6. Be It Resolved that the officers are directed to file an application for an Employer Identification Number (SS-4) and to apply for 501 (c)(3) status.

7. Be It Resolved that the following is adopted as the Ethical Standards of the corporation:

MCPA endorses the ACPA Statement of Ethical Standards as a guide for the conduct of association business and for the professional behavior of officers and members at their respective institutions.

8. Be It Resolved that the following is adopted as the Diversity Statement of the corporation:

Association (MCPA) does not discriminate on the basis of race, color, national/ethnic origin, gender, religion, age, veteran status, sexual/affectional orientation or disability in its policies, procedures, or practices. This non-discrimination policy covers membership, leadership, and access to MCPA programs and activities including, but not limited to, publications, workshops, committees, and conferences.

“Good practice in student affairs builds supportive and inclusive communities. Student learning occurs best in safe and caring communities that value diversity and debate, promote belonging, and demand social responsibility.” Principles of Good Practice in Student Affairs

In accordance with the American College Personnel Association and the Principles of Good Practice in Student Affairs, MCPA acknowledges that equal access cannot be fully realized until each individual is accepted into an environment free of prejudice and bias. MCPA strives to have diversity within its own membership, as well as the campuses that its membership represents. MCPA is committed to providing continuing education for its membership, which focuses on eliminating prejudice, stereotypes, and behaviors that adversely impact our colleagues, our students, and our campuses.