

DIVERSITY SUMMIT 2009 CALL FOR PROPOSALS



FRIDAY
JUNE

5

9AM - 4PM

THE GALAXY OF DIVERSITY:
Making It Matter



Co-Chairs

Laura Gonzales and Cheryl White

DELTA
COLLEGE
PLANETARIUM

BAY CITY, MI

Dear Michigan College Personnel Association Colleagues:

On behalf of the 2009 Diversity Summit Planning committee, we are excited to bring to you this year's Diversity Summit. The purpose of the Diversity Summit is to provide an opportunity for professional colleagues in higher education to introduce and share programs of diversity on their college campuses.

This year's summit theme, *"The Galaxy of Diversity: Making It Matter,"* was selected to bring together and share the wealth of diversity programs on our campuses as well as to highlight the location of this year's Summit, the Delta College Planetarium. As you ponder workshop presentation ideas, consider programs that address disparities in race, gender, sexual/affective orientation, disability, national/ethnic origin, culture, age, academic preparation, religion, and socioeconomic or veteran status. You may also want to share the different ways your diversity programs impact the institution, such as: Will the election of President Barack Obama as the first African-American president of the United States have an impact on diversity programs on our college campuses? Should funds provided by the President's stimulus package be directed toward diversity programs? Are diversity programs still relevant and/or effective? Are there diversity programs for faculty and staff as well as for students?

We encourage you to submit program proposals to be considered for workshop presentations. What better way to inform your colleagues of the diversity initiatives that are happening on your campus! Please review the proposal submission process as outlined in the following pages. The deadline to submit proposals is **Friday, May 1**.

We look forward to receiving your proposal and to your participation at the Summit. Mark your calendars now to attend the Summit on **Friday, June 5**, at the Delta College Planetarium in Bay City, MI.

Laura Gonzales

Laura Gonzales

Co-chair, Diversity Summit

Cheryl White

Cheryl D. White

Co-chair, Diversity Summit

MCPA Mission

The mission of Michigan College Personnel Association (MCPA) is to promote and enhance college student learning and development through the professional development of student affairs administrators and the broader higher education community. MCPA does not discriminate on the basis of race, color, national/ethnic origin, gender, religion, age, veteran status, sexual/affective orientation or disability in its policies, procedures, or practices. This non-discrimination policy covers membership, leadership, and access to MCPA programs and activities including, but not limited to, publications, workshops, committees, and conferences.

MCPA Diversity Summit 2009 - Call for Program Proposals

You are invited to submit program proposals for the MCPA 2009 Annual Diversity Summit, *The Galaxy of Diversity: Making It Matter*, to be held at the Delta College Planetarium in Bay City, Michigan, on June 5, 2009, from 9 am – 4 pm.

Submission deadline for conference program proposals is **Friday, May 1, 2009**.

Instructions for submitting program proposals

Program proposals will be accepted via e-mail (preferred) or hard copy submissions. Submit summit program proposals via e-mail (Microsoft Word Document) or mail to Sharon Lobdell as indicated below:

Summit Programming Chair:

Sharon Lobdell
University of Michigan – Dearborn
4901 Evergreen Road
2170 University Center
Dearborn, MI 48128-1491
(313) 593-5341(phone)
bingle@umd.umich.edu (e-mail)

Conference Program Proposal Evaluation Criteria

Student affairs administrators, graduate students, new professionals, researchers, faculty and practitioners are strongly encouraged to submit summit program proposals.

Proposals will be evaluated on the basis of:

- Relevance to the summit theme and the profession
- Clarity of presentation purpose and objectives/goals
- Strong conceptual or theoretical foundation
- Adaptability of ideas to a variety of settings
- Advancement of the knowledge base in student affairs
- Creativity

Tips for effective program presentations

- Strong abstract, program purpose, and outline. This assures that attendees understand the type of program they are attending and the expected outcomes.
- Participant involvement and interaction. The use of discussion or activities ensures that participants will be involved in the session.
- Use of handouts and visual aids. Visual aids help make your program more interesting. Participants often appreciate getting handouts on which they can take notes; this allows them to pay more attention to the information being presented.

Some suggestions to possibly stimulate ideas for program sessions that represent the summit theme, *The Galaxy of Diversity: Making It Matter*:

(This is not meant to be an exhaustive list – merely some suggestions to stimulate ideas)

- What are some current challenges in helping students, faculty and staff to understand and learn more about diversity?
- What are some diversity issues as related to technology?
- What are some faculty issues related to traditional versus non-traditional students as well as ageism and sexism?
- Do colleges and universities have to change the way they approach serving non-traditional students? Provide more services and academic support?
- Are there programs for students from different socioeconomic backgrounds?
- Is diversity about a “melting pot,” or is each group a rich and unique part of the campus tapestry?
- What are some examples that illustrate how your unit/office has talked about diversity and then implemented some specific actions to educate or address the situation?

Summit Program Proposal Application Form

FORM AVAILABLE ONLINE AT: <http://www.mcpaweb.org/>

MCPA Diversity Initiatives Committee

Cheryl D. White, Co-Chair, Wayne State University

Laura Gonzales - Co-Chair, Central Michigan University

Marnika Brown, Aquinas College

Shannon Burton, Michigan State University

Kalvan Harvell, Henry Ford Community College

Stacey Jackson, Oakland Community College

Tonisha Lane, Michigan State University

Sharon Lobdell, University of Michigan -Dearborn

Robert Penkala, Macomb Community College

Rosalind Reaves - Oakland Community College

Gloria Rodriguez, Wayne State University

Rosio Suarez, University of Michigan - Ann Arbor

Ellen B. Waxman, Delta College

MCPA Diversity Statement

The Michigan College Personnel Association (MCPA) does not discriminate on the basis of race, color, national/ethnic origin, gender, religion, age, veteran status, sexual/affectional orientation or disability in its policies, procedures, or practices. This non-discrimination policy covers membership, leadership, and access to MCPA programs and activities including, but not limited to, publications, workshops, committees, and conferences.

"Good practice in student affairs builds supportive and inclusive communities. Student learning occurs best in safe and caring communities that value diversity and debate, promote belonging, and demand social responsibility." Principles of Good Practice in Student Affairs.

In accordance with the American College Personnel Association and the Principles of Good Practice in Student Affairs, MCPA acknowledges that equal access cannot be fully realized until each individual is accepted into an environment free of prejudice and bias. MCPA strives to have diversity within its own membership, as well as the campuses that its membership represents. MCPA is committed to providing continuing education for its membership, which focuses on eliminating prejudice, stereotypes, and behaviors that adversely impact our colleagues, our students, and our campuses.

(Revision of 1 January 2002)

Please type or print clearly

Session Title: (12 word maximum)

Session Abstract: (to be printed in conference program – 100 word maximum)

Session Description: Explain briefly the presentation's objectives and how the objectives will be met (materials, methods, activities, etc.) Also include a tentative timeline of your presentation and indicate how your program ties to the summit theme, ***The Galaxy of Diversity: Making It Matter.***

Qualifications: Address your qualifications or special skills that qualify you for presenting your program proposal.

Coordinating Presenter Name _____
Title _____
Institution _____
Street Address _____
City _____ State _____ Zip code _____
Phone- Work _____ Home _____
Fax # _____ E-mail _____

Presenter 2

Name _____
Title _____
Institution: _____

Presenter 3

Name _____
Title _____
Institution: _____

(Attach any additional presenters separately).

Presentation Equipment Needs:

- Flip Chart (charge?)
- Overhead projector and screen
- Computer projection device without computer
- DVD player/monitor

(Presenters must provide their own laptop computer)

Please Note:

- If there will be more than one presenter, list them, as well as all contact information, in the order in which you would like them to appear in the program booklet.
- All presenters and co-presenters are expected to register for the summit. The lead presenter is responsible for keeping all co-presenters informed about the MCPA conference.

Program format:

- 60-minute presentation
- 60-minute round table discussion

Target audience (Check all that applies):

- General audience
- Entry-level professionals or graduate students
- Mid-level administrators
- Senior-level administrators
- Faculty

Program proposals are due **Friday, May 1, 2009**. Notifications regarding program proposal acceptance, as well as scheduling information will be communicated via e-mail in mid-May.